

Working where
knowledge is
created.

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**UNIVERSITY
OF BERN**



As a leading university, we think and act with a focus on the future and bear a high degree of social responsibility. We focus on professionalism, commitment and collaboration. At the same time, we offer the best possible employment and working conditions to support professional development and personal growth.

Students, researchers, lecturers, and technical and administrative staff from Switzerland and abroad work at UniBE. We treat each other with respect and promote equal opportunities. Flexible working models support the compatibility of work and family life. We are particularly committed to providing good support and targeted advancement for young researchers.

UniBE is an attractive employer

"We create knowledge that benefits everyone."

Maria Luisa Balmer, SNSF Eccellenza Professor,
Institute for Infectious Diseases (IFIK)

Networking knowledge

As a full-scale university, we combine different disciplines, topics and methods under one roof. We create the best conditions for interdisciplinary and trans-disciplinary work at a high level and promote exchange across disciplines.

Experiencing diversity

We bring people from over a hundred nations together. This diversity of perspectives, backgrounds and experiences strengthens us as an employer and shapes our excellence in research, teaching and administration

Expanding horizons

We see diversity as a strength. It makes UniBE an inspiring, appreciative and future-oriented employer.

The University of Bern as an employer





“For me, the open exchange across disciplines is worth its weight in gold and makes UniBE special.”

Adrian Leemann, Professor of Sociolinguistics

Leadership skills

Leadership is a central task at UniBE. We support supervisors and executives in developing their leadership and management skills. Our wide range of continuing education programs strengthens the ability to achieve goals effectively and support teams successfully.

Nurture and continuing education

At UniBE, the focus is on the personal and professional development of all employees. We provide an environment that inspires, nurtures and opens up new opportunities. We create space for growth in science, teaching and administration – supported by individual objectives and a wide range of continuing education opportunities. Together, we shape the future and break new ground.

Academic careers

We promote the academic careers of young researchers. We do our utmost to support them in their work and enable them to be academically independent. Structured training programs strengthen specialist, methodological and interdisciplinary skills.

"Wide-ranging perspectives at UniBE broaden my professional horizons."

Maura Widmer, employee in the Communication and Marketing Office

Competence and commitment in administration

The administrative professions at UniBE are just as diverse as the University itself. Experts from a wide range of fields work closely together, design processes and services, and provide effective support for research and teaching. They create reliable structures on which all University operations are based.

Moving forward together

In laboratories, workshops and clinics, our employees make a decisive contribution to the creation of new knowledge. Together, they develop the foundations for researching and answering complex questions. Their commitment is visible and tangible – UniBE is a driving force for social and economic development.

Learning and participating

UniBE offers a wide range of apprenticeships in medical, technical, commercial and library professions. Apprentices benefit from experienced specialists and gain insights into a wide range of fields of activity. We offer a working environment that takes personal development seriously and actively supports it.





"At UniBE, I have local roots and a global network."

Anna Mahulu, postdoctoral researcher
at the Institute of Ecology and Evolution

Credible

We only promise what we can deliver. This applies in particular to transparent and reliable employment conditions for all employees.

Passionate

We are committed to knowledge and innovation. In this way, we create a working environment that enables excellence and promotes development.

Confident

We consistently pursue our goals and are accountable for what we do. In this way, we contribute to solving important academic and social challenges.

Fair

We are a fair employer and treat one another with respect. It is particularly important to us that all employees are treated equally – regardless of their origin, gender, lifestyle or position.

Open

We embrace diversity and create space for new ideas. Employees benefit from a wide range of tasks as well as the opportunities of self-determined and responsible work.

"No two days are the same here – that's what makes it exciting."

Beat Guggisberg, Taxidermist, Vetsuisse

Culture of respect

We attach great importance to a culture of respect in our interactions with one another. We always treat people and their performance with respect. For us, the diversity of employees is a key ingredient of excellence in research, teaching and administration.

The University of Bern as an employer

Healthy working environment

The well-being of our employees is very important to us. We promote a healthy working environment with ergonomic and safe workplaces, a wide range of university sports facilities, and a conscious approach to stress management.

At the heart of it all

UniBE has strong local roots. In the heart of the Swiss capital, our sites are geographically concentrated on the Länggass district and the premises of Bern University Hospital. The proximity to the main station and short distances offer an excellent infrastructure.



With us, you create value.
For yourself and for society.

KNOWLEDGE
CREATES
VALUE.



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